

CITY OF SPARKS, NEVADA  
and the  
OPERATING ENGINEERS LOCAL UNION NO. 3  
NON-SUPERVISORY  
MEMORANDUM OF UNDERSTANDING

October 26, 2015

This agreement is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory ("OE3").

1. Recitals

a. The City and OE3 Non-Supervisory entered into a multi-year collective bargaining agreement for the period beginning July 1, 2015 through June 30, 2017, which agreement was approved by the Sparks City Council on August 24, 2015 (the "Agreement").

b. The City has a need to change one job title in the Operating Engineers Local Union No. 3 Non-Supervisory Contract.

The parties met and have reached an interpretive understanding that required no change in language in the current Agreement, but required changes to "Appendix A - Job Classifications and Salary Wage Ranges" as follows:

2. Appendix A - Job Classifications and Salary Wage Ranges

Job Title to be Changed:

From:  
Wastewater Systems Analyst

To:  
Control System Programmer

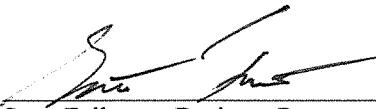
3. Duration of this Memorandum of Understanding

This memorandum of understanding constitutes the addition of a job title to take effect October 26, 2015 through June 30, 2017.

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused theses presents to be duly executed by their representatives this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

Operating Engineers Local Union No. 3

City of Sparks

  
\_\_\_\_\_  
Scott Fullerton, Business Representative

\_\_\_\_\_  
Geno Martini, Mayor

Attest:

Approved as to Form:

\_\_\_\_\_  
Teresa Gardner, City Clerk

\_\_\_\_\_  
Chester Adams, City Attorney